

RANGER ENERGY SERVICES, INC.
CHARTER OF THE NOMINATING AND GOVERNANCE
COMMITTEE (Adopted as of July 22, 2026)

The Board of Directors (the “Board”) of Ranger Energy Services, Inc. (the “Company”) has established the Nominating and Governance Committee (the “Committee”) with authority, responsibility and specific duties as described in the Nominating and Governance Committee Charter (this “Charter”).

I. Purpose

The purposes of the Committee are to:

- A.* Identify individuals qualified to be Board members consistent with the criteria approved by the Board, and to recommend to the Board director nominees for the next annual meeting of shareowners;
- B.* Advise the Board about the appropriate composition of the Board and its committees;
- C.* Recommend to the Board directors to serve on each standing Board Committee;
- D.* To oversee evaluation of the Board and management;
- E.* Conduct an annual performance evaluation of the Committee;
- F.* Develop and recommend to the Board a set of Corporate Governance Guidelines;
- G.* Oversee the development and implementation of succession plans for the Chief Executive and Financial Officers at the Company;
- H.* Provide oversight of the corporate governance affairs of the Board and the company consistent with the long-term best interests of the Company and its shareholders.

II. Membership

Subject to applicable transition periods, the Committee must consist of not less than three members of the Board. Each member of the Committee must be “independent” under the listing standards of the New York Stock Exchange (the “NYSE”) and the Company’s Corporate Governance Guidelines.

The members of the Committee and its Chairman shall be established by the Board annually. A majority of the members shall constitute a quorum.

III. Authority and Responsibilities

The Committee is delegated all authority of the Board as may be required or advisable to fulfill the purposes of the Committee. Without limiting the generality of the preceding statements, the Committee has the authority, and is entrusted with the responsibility, to take the following actions:

- A.** Seek individuals qualified to become Board members for recommendation to the Board, including evaluating persons suggested by shareowners or others, and conduct the appropriate inquiries into the backgrounds and qualifications of possible nominees. The Committee shall determine each proposed nominee's qualifications for service on the Board. The assessment will include a review of the nominee's judgment, experience, independence, understanding of the Company's or other related industries, and such other factors as the Committee concludes are pertinent in light of the current needs of the Board.
- B.** Sole authority to retain and terminate any advisory firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms. The Committee shall also have the authority to obtain advice and assistance from internal or external legal, accounting or other advisors.
- C.** Review the composition of each standing Board committee annually (including the Committee), including committee member qualifications, committee member appointment and removal, committee structure and operations (including authority to delegate to subcommittees); and committee reporting to the Board. and present recommendations for committee membership to the Board, as needed or required.
- D.** Oversight of the evaluation of the Board, Board committees, and management.
- E.** Receive input on the Board's performance from directors and, through its Chairman, will discuss the input with the full Board and oversee the full Board's review of its performance.
- F.** Periodically review and reassess the adequacy of the Company's corporate governance framework, including its Certificate of Incorporation, By-Laws and Corporate Governance Guidelines, and recommend any proposed changes to the Board for approval.
- G.** Consider issues involving related party transactions with directors and similar issues. The Committee shall have the authority to consider for approval any related party transactions and, if possible, approve such transactions before they are entered into.
- H.** Periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- I.** Oversee the Company's environmental, social and governance (ESG) and sustainability program, including its performance, disclosure, strategies, goals, and objectives.
- J.** Oversee corporate social responsibilities and significant public issues that affect key stakeholders and investors.